

## CONGRATULATORY MESSAGE

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**Congratulations to OHSU's Division of Management for launching this new online anthology, *Reflections on Healthcare Management*.**

The Division is filling a significant training gap in the health system by educating a wide variety of clinical and nonclinical health professionals to be effective leaders in their respective clinics, hospitals, and health plans. This is vital work. We know that healthcare managers must help guide the transformation of the health delivery system in the US, and we aim to offer them the tools to succeed. This anthology showcases the talent, insight, and innovation of the future generation of healthcare leaders who obtain pivotal training in healthcare management through OHSU.

I take personal pride in seeing the various accomplishments of the Division, which has successfully trained an ever-growing number of health administrators through its Graduate Certificate, MS, and MBA programs. These programs have exceeded our initial expectations with over 300 graduates and 200 current students working as leaders within OHSU and within the local community, throughout the state, and across the nation. These programs are the springboard for dissemination of enlightened and effective healthcare leadership for the future.

This inaugural issue of the anthology demonstrates the vision and innovative thinking of the next generation of health leaders by focusing on the wide range of ethical issues which frequently confront health systems administrators. I trust that readers will find this set of insightful essays as illuminating and encouraging as I have.

On behalf of OHSU, and as a healthcare leader who can attribute some of his success to the knowledge and skills derived from the MBA acquired earlier in my career, I wish to warmly congratulate the dedicated faculty, staff, and students of the Division of Management. This latest initiative superbly demonstrates the excellent work they are doing to advance health care transformation.