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The Effectiveness of "Boot Camp" for Family Medicine Residency Onboarding for New Interns

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Family Medicine, Residency, Boot Camp

Abstract

Introduction

Previous studies of "boot camp"-style courses designed to standardize skill sets of incoming surgical or medicine interns are associated with improved confidence levels (1-4). As a new residency program, we appraised whether family medicine residents, who must quickly and effectively develop a broad range of skills, would benefit from a similar intensive introductory experience.

Methods

A cohort of 8 interns completed 2 weeks of boot camp at the start of residency. The boot camp included lectures, workshops, and shadowing. The interns completed pre- and post-course surveys to evaluate their confidence levels regarding topics covered during the boot camp using a 5-point Likert scale. The surveys were de-identified. Statistically significant changes in confidence levels were evaluated using a Wilcoxon signed rank sum test.

Results

Interns rated their own confidence levels as higher across both medical and procedural skills after boot camp. The course was especially useful in improving self-perceived confidence with procedural skills, including delivering a baby (p = 0.03), nexplanon placement (p = 0.01), IUD placement (p = 0.01), and pelvic exams (p = 0.01).

Conclusions

Previous studies have shown that intensive orientation courses increase confidence levels in surgical and internal medicine interns (1-4). Our results illustrate similar benefits for family medicine residents, specifically for obstetrics and procedures.