

MH bill passes

Effective July 1, 1973, the State Board of Higher Education was authorized by the State Legislature to buy Multnomah Hospital for the sum of \$1, and through the UOMS maintain and control the hospital in the same manner as it does all other facilities under its jurisdiction.

During the next two years, the State and Multnomah County will share the portion of the hospital expenses not reimbursed by patient fees. Multnomah County will reimburse the State \$3,375,000 the first year of the biennium and \$2,500,000 for the July 1, 1974 to June 30, 1975 period. After that the State will pay operating cost.

The budget is built upon the premise of increasing income from patient fees, rising to \$4.8 million per year by 1976-77 at which time the State will be paying \$2.9 million to operate the facility.

All county employees working at Multnomah Hospital are to be offered employment at the UOMS.

According to House Bill 2448, the Medical School shall be required to accord all persons equal consideration when admitting them to the hospital for medical care with the determining factor for admission to be based upon their educational value. The institution is not required to provide medical care of indigent persons.

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Merger approved

Consolidation of the University of Oregon Medical School, University of Oregon Dental School and University of Oregon School of Nursing was approved by the Oregon State Board of Higher Education at its May 22 meeting.

The reorganization, to be effective July 1, 1974, upon the retirement of UOMS Dean Charles N. Holman, will create the University of Oregon Health Sciences Center under a single executive, a president, who will report directly to the Chancellor of the Oregon State System of Higher Education.

ORMP grant to continue

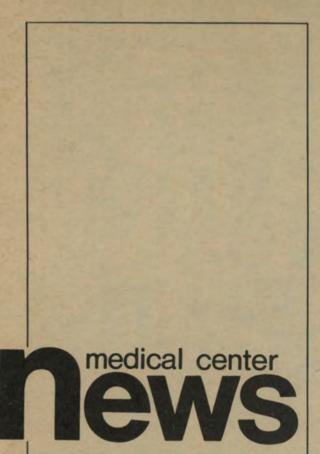
Funds for the kidney procurement program and tissue typing laboratory at UOMS have been extended under the Oregon Regional Medical Program. The extension, granted by Regional Medical Programs Service, Department of Health Education and Welfare, will be effective until February 14 of next year.

Other programs extended are the mobile cancer detection clinic conducted by Emanuel Hospital in cooperation with the American Cancer Association, and an updated statewide patient origin study. Extension also was approved for a limited program staff to monitor these activities and to complete the termination process for other ORMP activities set to end June 30.

(The Medical School and School of Nursing presently function under the Dean of the Medical School with the Dean of the Nursing School reporting to the Medical School's chief executive. The Dental School is headed by a Dean who reports to the Chancellor.)

Under the organizational plan adopted by the Board, the merger will bring equality to the three institutional executives. Serving directly under the President would be the following deans: Dean, University of Oregon Medical School; Dean, University of Oregon Dental School; and Dean, University of Oregon School of Nursing. These deans, with the addition of such institution-wide administrative officers as the President might select, would constitute the institution's executive staff. The President of the University of Oregon Health Sciences Center would have the same authorities and responsibilities as the other college and university presidents in the State System as now outlined in the Board's Administrative Rules. Implicit in the plan is the retention of the names of the three insti-

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MEMBER Oregon Association of Editors and Communicators International Association of Business Communicators

Merger, continued

tutions under the umbrella, UO Health Sciences Center. The proposal was made to the Higher Education Board by Chancellor Roy E. Lieuallen.

"It is essential that the organizational structure of the Medical, Dental and Nursing Schools be one which will attract the best possible candidates for the position of successor to Dean Holman in his role of institutional executive." Dr. Lieuallen continued, "Presumably candidates will include individuals with administrative experience in the operation of comparable academic health centers in the U.S. and many of these people already hold the title of president, vice president or chancellor." It is doubtful, he indicated, they would be interested in a position which has comparable responsibilities but not a comparable organizational structure or title.

Committee sought

The recommendation for reorganization carried with it detailed plans for a presidential search committee to be established immediately.

An 11-member committee is being selected from recommendations made by faculties, deans, and administrative officers of the three schools. Final membership in the selection body will include representatives of the faculties, the administrative and service departments and non-academic employees. There will be also an individual who is representative of alumni, the development board or lay advisory groups. In addition, Dr. Lieuallen will serve as a member of the committee.

Eight student leaders, two each representing medicine, dentistry, nursing and the interns/residents will interview each applicant as well.

The search committee, upon completion of its work, will recommend to the State Board of Higher Education, not less than three candidates for the position of president. Final selection will be made by the Board.

After the president has been named, he will activate a faculty search committee for a new dean of the Medical School and this may be done before the new president assumes his responsibilities on a full-time basis, according to the Chancellor.

Proposal favored

The reorganization plan first went to the Board in November, 1972 and since, Dr. Lieuallen has sought recommendations from the faculties of the three schools as well as from professional societies in medicine and dentistry. "Although some minor modifications to the proposal were suggested, the general reaction was favorable," he said.

An ad hoc committee of the Board reviewed the Chancellor's proposals and at the May 3 meeting of that committee, a vote of 3-2 was cast in favor of the proposal. At the full meeting of the Board May 22, the vote was 5-2 in favor. In reporting to the Board, Dr. Lieuallen listed two reasons in addition to Dean Holman's impending retirement for the plan.

"The present structure does not permit the most effective form of management for the Medical, Dental and Nursing Schools. Because the Medical and Dental Schools are separate institutions, there is no central point of direction for overall campus administration," he said. "Additionally, the dean of the Medical School carries a dual administrative responsibility since he also serves as the head of an institution (without the title) which includes the hospital and clinic units. Currently he has 30 departmental chairmen and administrative officers reporting directly to him, plus 22 chairmen of standing committees. The present relationships have created both internal and external problems.

Structure obsolete

"The Medical School has grown into one of the largest and most complex institutions in the System and, together with the Dental School, comprises a major academic health center," Dr. Lieuallen said. "It still has an organizational structure, however, which when compared to other institutions in the System and other academic health centers in the United States, is now obsolete."

A review of the 30 comparable health centers in the country discloses that it is the only one which does not have an executive officer with the title of president, vice president or chancellor, he went on.

Objectives outlined

"Dr. James L. Dennis, vice president for health sciences at the University of Arkansas Medical Center (last year's President of the Association of Academic Health Centers), has succintly outlined some of the objectives for this kind of structure," Dr. Lieuallen said:

- "Coordination of multidiscipline program efforts;
- Minimize duplication in curriculum, equipment, facilities, faculty and resources;
- Coordination in budget planning, development and operations;
- Facilitate a 'unity of diversity' with common goal of meeting the needs of society;
- Development of strengths through 'critical

masses' of excellence;

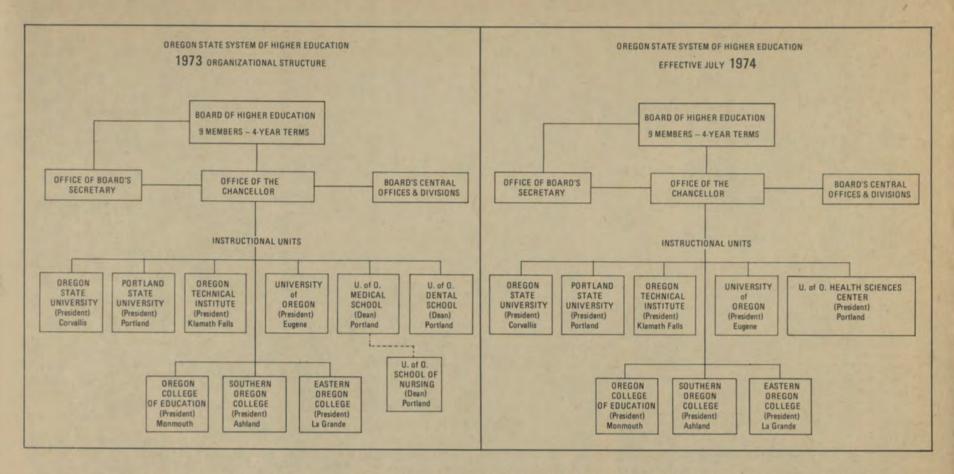
A single point of administrative authority.

"Although there is some overlap, I would add to Dr. Dennis' objectives:

1. To establish an administrative structure which will provide the best opportunity for the institution and its three schools to achieve their respective goals.

2. To centralize in one office, that of the President, the responsibility for overall administration of, and authority to speak for, all units on the campus.

3. To provide long overdue recognition of the status of the Medical, Dental and Nursing Schools as a major academic health center which is deserving of the same type of admin-Continued on page 3



Merger, continued

istrative structure as other institutions in the System of Higher Education, including the position of president for its chief executive officer. The change would improve both the internal relationships and the external public image.

4. To eliminate problems inherent in the present administrative structure which tend to inhibit effective management utilization of manpower and space. These include, but are not limited to: the overload of responsibilities on the Dean of the Medical School because he is also functioning as an institutional executive; the anomalous situation which has the Dean of the School of Nursing reporting to the Dean of the Medical School; the difficulty of accomplishing comprehensive planning efforts because of no central point of direction on the campus; the problem of providing equal access by the three schools to institution-wide service departments.

5. To bring the administrative structure of the health sciences units into conformity with a structure which already has been successfully adopted by the overwhelming majority of comparable institutions in the United States today.

6. To make it easier to utilize more effectively staff and other resources of the three schools in a manner which will benefit the entire institution as well as the schools involved.

7. To provide an administrative structure which will help attract the best possible applicants for the position of chief executive of the institution upon Dean Holman's retirement."

Dr. Lieuallen pointed out to the Board that there will be additional costs in order to provide this new administrative structure (about \$60,000 a year), but benefits to the institution and to taxpayers will more than compensate for this incremental investment. The present structure of the Oregon State System of Higher Education, including the relationship of the University of Oregon School of Nursing to the Medical School is shown above. Each institution, with the exception of the Medical, Dental and Nursing Schools, is headed by a president who reports directly to the Chancellor of the System. Beginning July, 1974, when the Medical, Dental and Nursing schools are combined into the University of Oregon Health Sciences Center, the institutional executive will have the title president.

Senate ok's appointment

Dr. Joseph D. Matarazzo, professor and chairman of the UOMS medical psychology department, has been nominated by President Nixon and confirmed by the Senate, to the Board of Regents of the Uniformed Services University of the Health Sciences. He will serve a four year term.

lishment of the Center.





Runaway winner at this year's annual rhododendron show was UOMS Professor of Med-The military school was implemented by a icine Emeritus Dr. Hance F. Haney. He won Congressional appropriation last year of \$15 the C.I. Sersanaus trophy for his Cynthia. He million for planning and development. The also took awards for his Mrs. Charles Pearfirst steps for the Board are the selection of a son, Pink Pearl and Mrs. Betty Robertson. Dr. dean, who by law must be drawn from civilian Haney spends much of his retirement time in life, and selection of a site within 25 miles of the garden at his Milwaukie home where he the District of Columbia. Dr. Matarazzo exhas hundreds of rhododendrons and azaleas. pects to travel to Washington, D.C. once

The Board of Regents consists of nine members: David Packard, chairman, Drs. Leonard D. Heaton, Malcolm C. Todd, Anthony R. Curreri, Joseph D. Matarazzo, Charles E. Odegaard, Alfred A. Marquez, Durwood G. Hall and H. Aston Thomas. Also on the board will be the Defense Secretary or his designee, the surgeon general of the uniformed services; and the dean of the university, who will be an exofficio member.

monthly during the initial stages of the estab-

THE AMERICAN MEDICAL Women's Association reports that family responsibilities account in large part for the shortage of practicing women physicians. According to a recent AMWA survey, one-third of nonpracticing women would return to practice if someone else could assume their household responsibilities.

Graduation: '73

Degrees were presented to 235 students when the University of Oregon Medical School and School of Nursing joint commencement ceremonies took place June 8 at the Portland Civic Auditorium.

Eighty candidates for doctor of medicine degrees were presented by Dr. Charles N. Holman, dean; names of three master of science and eight doctoral candidates were read by Dr. John M. Brookhart, chairman of the UOMS graduate council; and recipients of 135 bachelor of science in nursing degrees, four master of science in nursing degrees, four master of science in nursing degrees were presented by Jean E. Boyle, dean of the School of Nursing. Dr. Robert D. Clark, president of the University of Oregon, Eugene, conferred degrees.

Winner of the UOMS top honor for graduating seniors was Dr. Phillip R. Gilbertson. He was picked by his classmates and teachers to receive the coveted Gold Headed Cane Award as the graduate who will "forever epitomize and uphold the traditions of the true physician." The cane is symbolic of the wand of the ancient physician Aesculapius and is awarded to a student "in recognition of compassionate devotion and effective service to the sick." The gift, given by Edmund Hayes in honor of his father, Dr. Edward C. Hayes, also carries a \$1,000 award.

Six awards for teaching excellence and seven student awards were presented at the annual class banquet for graduating medical students June 6 at Mountain Park.

The Dr. Allan J. Hill Award for Teaching Excellence, which is given annually to members of the full-time faculty, went to Dr. Harold T. Osterud, professor and chairman of the department of public health and preventive medicine, and to Dr. Donald Kassebaum, professor of medicine.

Sharing the Oliver M. Nisbet Teaching Award for outstanding teaching by a volunteer faculty member went to Dr. McGregor Church, senior clinical instructor in orthopedics, and for the third successive year, Dr. Joel Seres, associate clinical professor of neurosurgery.

For the fourth consecutive year, the David W. E. Baird Award, recognizing teaching excellence in a junior faculty member who has been with the institution less than five years, was given to Dr. Curtis Holzgang, assistant professor of medicine. Sharing the award, for the third successive year, is Dr. Frances Judy Storrs, assistant professor of dermatology.

The class gave special recognition to Caroline Pommarane, former registrar at UOMS, and Dr. Howard Lewis, professor of medicine emeritus.

Dean Holman presented student awards at the banquet. Donald D. Lasselle was the fourth recipient of the Vernon M. White Award for Medical Diagnosis; George T. Barker was presented the Upjohn Award for "outstanding academic attainment and personal qualities"; Ronald J. Sharp received the Roche Award for an "outstanding medical student and one who shows great promise in the practice of medicine;" Ray M. Nicola was given the Northwest Association of Physical Medicine



and Rehabilitation Award; Hubert A. Leonard and Ronald D. Grewenow won the Merck Manual Awards; Calvin D. Brenneman and Kenneth R. Ampel were presented the Lang Medical Publications Awards; and the Mosby Scholarship Awards went to David E. Blumfield, Fred L. Underwood, Karen M. Ireland, Virginia M. Rankin and Ralph L. Burke.

Graduating nurses were honored at a commencement luncheon June 7 at Ramada Inn. Awards were presented by Dean Jean Boyle to outstanding students. Those awarded for graduating with high honors were Ilene Aamodt, Jo Ellen Barnhart, Elaine Betschart, Lorraine Hafstad, Anne Haney, Jane Lindgren, Marilyn Madison, Mary Norman, Marcia Rust, Patricia Schuetz, Vicki Wilkerson, Martha Woolfe, Violet Yaeger and Susan Yamada. Graduating with highest honors were Doris Brownlow, Susan Kelley, Cecelia Richmond and Connie Schmidt. Special awards were given to senior class president, Jill Yamada as Best All Around Student, and Lucille Gregerson was named the first professor emeritus for the School of Nursing.

Commencement week is filled with activities. The senior medical students present the faculty with awards and the faculty gives the medical students awards at the annual banquet. Nursing seniors are honored at a brunch where awards are given and the faculty stage skits on their impressions of the students. Virginia Rankin graduates from medical school the year before her son will finish. Nurses hang their uniforms from the tree in front of MacKenzie Hall with a "Hung in There, '73" sign. The gaiety turns to solemnity the night of graduation. Students hurry to dress while their families rush to find a seat. Faculty members are helped with their caps and gowns and the organist begins to play. Diplomas are conferred and the Gold Headed Cane Award is presented to Dr. Phillip Gilbertson. A reception follows in the Civic Auditorium lobby. Then it is over for another year.

MH bill, continued

Under a plan approved by the Ways and Means Committee the hospital is to be funded the first biennium at the level of 186-beds with this number to drop to 125-beds by mid-1975, giving the Medical School 500-patientbeds including the Medical School Hospital. When the County completes its funding obligations for the hospital by mid-1975, it will only have to finance the psychiatry and emergency departments at the rate of \$300,000 per year.

Also adopted was a controversial budget note which asks the Medical School to submit a plan for demolition of the older, unused portion of the hospital after the bed capacity is reduced to 125-beds. The plan is to be developed prior to the next session of the Legislature.

taps member



Ira C. Keller was recently elected to the Board of Directors of the UOMS Advancement Fund for a threevear term.

Mr. Keller, who was chairman of the Portland Development Commission from 1958 to 1972, is vice chair-

man of the board and executive committee chairman of Willamette Industries. He is also chairman of the board and chief executive officer of Western Sales Co.

In his new post he will aid the Advancement Fund in gaining supplemental financial support for vital programs unfunded or only partially funded by state or federal allocations. These include the Family Practice Training Program; the Perinatal Medicine Program; and the Student Aid Fund.

Mr. Keller's wide range of civic concerns is reflected in his years of service to many civic organizations. He is president of the Oregon Graduate Center for Study and Research, chairman of the Foundation of Oregon Research and Education, and has served on the Committee on Race and Education, and the Advisory Board to the Oregon Department of Planning and Development.

Nursing head named at MSH



Sylvia H. Sather will succeed Mrs. Lee Killam as director of nursing at University of Oregon Medical School Hospital in July when Mrs. Killam will resign to devote more time to her family.

Miss Sather received her diploma from the Universi-

ty of Oregon School of Nursing in 1966. During 1968-1970 she completed a two-year course in nursing leadership sponsored by the Western Interstate Commission for Higher Education.

After serving four years as an operating room nurse in several large eastern hospitals, she joined the Medical School Hospital staff in 1962 in the same capacity. She became operating room supervisor in 1965 and in 1970 was named assistant director of nursing service.

In her new post as director and clinical instructor of nursing, she will be responsible for all nursing services in the 389-bed hospital. She is a member of the Oregon Nurses Association, the American Nurses Association and past member of the American Association of auspices of the Advancement Fund. **Operating Room Nurses.**

Fund board PHOTOS



Trading a toy car for \$1,500 check from Tommy Mills, 3, is Dr. Victor Menashe, director of the Crippled Children's Division at the UOMS. Tot and his father, Robert Mills, delivered proceeds of the Third Annual Mt. Scott Hare Scrambles motorcycle races May 6 to the UOMS pediatrician for unrestricted use of CCD patients.

Rose Festival Queen Anne DuFresne presents a rose to patient Mabel Moore during the court's visit to Multnomah Hospital June 5. The court made its annual visit to UOMS to see patients at the Medical School Hospital, Multnomah Hospital and to Doernbecher Hospital to crown the Doernbecher Rose Queen and Prime Minister.



The UOMS faculty met May 17 for the first time since the Faculty Council's reorganization in February. Discussed were the parking structure's completion this fall; the promotion and tenure committee; the computer aided instruction now available for a trial basis; and the work-study program for minority students.





Making last minute plans for the fourth annual Fence Sale sponsored by the Sam Jackson Crafty Art and Buffalo Grass Society were host and hostesses for the event (l. to r.), Mrs. Roy L. Swank, Mary-Helen Pullen, who works with Dr. Swank at the Medical School, and Dr. Swank, head of neurology at UOMS. The sale was from noon to 5 p.m. Saturday, July 14, in the Swanks' gardens. Proceeds from the sale went to the UOMS Student Loan Fund under the

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6-7/73 university of oregon medical center

UOMS applications increase

Medical school applicants are bucking greater odds than ever before as the number of interested undergraduates increases each year.

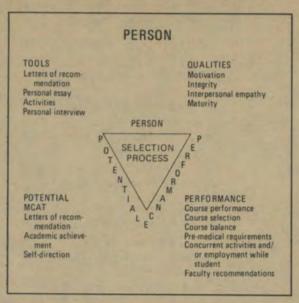
In 1960 the University of Oregon Medical School received 98 applications from Oregon residents; 114 Western Interstate Commission of Higher Education (WICHE) applications; and 174 non-resident applications. Accepted were 50 Oregon students, 20 WICHE, and six others. In 1973, 362 Oregon undergraduates applied; 158 WICHE, and 415 non-residents. One-hundred-sixteen Oregon residents and nine WICHE students received offers. No outof-state persons were admitted.

With so few positions open and competition so great, the admissions committee is faced with the difficult job of selecting the best men and women.

Dr. Clifford Melnyk, associate professor of medicine and chairman of the admissions committee, says the committee's decision is not on academic performance alone, but on the whole applicant.

"We consider three basic items: the person, his potential and his performance. The greatest emphasis is placed on the qualities of the person. Of considerable importance is the motivation of the individual. If an applicant isn't motivated for the study of medicine, then his overall intelligence and potential are of lesser importance."

The committee of six interview all Oregon residents for a total of about 150 interviewing hours per man. The committee, appointed by



the Dean, consists of Dr. Robert Bacon, professor of anatomy; Dr. Robert Meechan, professor of pediatrics; Dr. Colin Buchan, professor of pathology; Dr. Marion Krippaehne, associate professor of medicine; and Dr. Joseph Matarazzo, chairman of the department of medical psychology.

"The committee has a personal interview with the applicant which gives him the opportunity to communicate with us something of his aspirations, and gives us the opportunity to become acquainted with these young people whom we've only known as names on application credentials," Dr. Melnyk said.

He added, "The most difficult job is to explain to a qualified man or woman that they didn't make it because of the number of ap-

1960		1962		1964	
Oregon	98	Oregon	141	Oregon	140
WICHE	114	WICHE	132	WICHE	176
Other	174	Other	235	Other	284
	386		508		600
1965		1966		1967	
Oregon	147	Oregon	129	Oregon	150
WICHE	149	WICHE	136	WICHE	102
Other	303	Other	248	Other	267
	599		513		519
1968		1969		1970	
Oregon	168	Oregon	176	Oregon	163
WICHE	142	WICHE	155	WICHE	129
Other	322	Other	403	Other	444
	632		734		736
1971		1972		1973	
Oregon	237	Oregon	317	Oregon	362
WICHE	166	WICHE	160	WICHE	158
Other	472	Other	628	Other	415
	875	1	1,105		935

The graph, left, shows the personal qualities the committee seeks in medical school applicants. The chart above is a breakdown of total applications since 1960.

plicants who simply were more qualified. That is very hard for anyone to accept."

Women applicants have increased during the past decade. In 1960, two women were admitted compared to 18 for 1973. Two minority students were also admitted. Included in this year's application pool were 160 women, of which 60 were residents; 18 WICHE students; 14 Blacks of which four were Oregonians; seven Indians, three of them residents; and four Mexican-Americans, one of them a resident.

"We look at only the student's qualifications for medicine," Dr. Melnyk reiterated, and he reminded again that because of the large numbers of highly qualified applicants only students of this state, or those Western states with no medical schools, could be considered.

Retirements



Chester Johns is going to miss working at UOMS. He retired May 31 after working as custodian and custodial supervisor II for a little over 12 years. "It's been one big happy family. Everyone's been wonderful to me," he said.

Mr. Johns has always worked the swing shift even though it wasn't his favorite time. But, as he explains, "My wife loves it. She likes to stay up late at night and sleep days."

The Johns have planned many retirement activities such as traveling around the country for about two years. They have friends and relatives in the Mid-West and East whom they want to visit and many places they want to see. They also have Golden Age passes at Mt. Hood Community College which entitle them to take courses and fish free. The fishing will definitely be done but Mr. Johns isn't sure how many courses he will take. "I might take the course in Oriental cooking. I raise so many vegetables that I should learn how to cook them."



After a 44-year career in nursing and 25 years at UOSN, Lucile Gregerson, associate professor and head of the graduate program, is retiring.

Miss Gregerson entered nursing to get away from teaching after a frustrating

experience as an elementary school teacher. Following graduation from a nursing school she taught nurses in Iowa, then served as state supervisor for all schools of nursing in Massachusetts. In 1948 she came to UOSN to establish a program to prepare nurses to teach in schools of nursing. From there she helped set up the graduate program in 1955.

Miss Gregerson feels the most rewarding thing about teaching students is the success of the graduates. "Many of them have taken difficult positions and have demonstrated outstanding leadership," says the instructor who has taught almost all the students graduated from the school in the last 25 years.

When she retires June 30, Miss Gregerson will return to bedside nursing and care for her mother. She also plans to write and take some courses. Mary Blake came to the UOSN in 1959 as an instructor in tuberculosis nursing, her last position in a long line of nursing jobs.

Miss Blake received a B.S. degree in physical education in the 1930's and went to work as a teacher in St. John,



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Kansas. She taught all eight grades in a country school where she had to build the fires in a "pot belly stove" located in the middle of the one room school. Her next job was working in a doctor's office. One day while "boiling all of his pessaries," the doctor suggested she go into nursing.

"Things began to look up and I did apply for nurses' training and was accepted." Following graduation, she went to work as a nursing arts instructor at Watertown, South Dakota, then on to St. Luke's Hospital in Denver. During World War II she joined the Army Nurse Air Corps and was assigned to Alamogordo Army Air Force Base. Shortly following the war she joined the UOSN staff. Miss Blake retired in June and hopes to find out who she really is and what her place is in the world as a senior citizen.

NEWSMAKERS

Security Director Jim Whalen has been elected president of the Oregon Hospital Security Association, a group of 20 hospitals with common interests in administration, operation and development in hospital security, for a one-year term. He was also elected president for a second year of the Oregon Association of Colleges and University Security Directors.

Dr. Otto C. Page, associate clinical professor of medicine at UOMS, was honored as one of the outstanding graduates of Boston University School of Medicine in the last half century. The 1944 graduate was among 16 alumni chosen to receive Centennial Citations for community service and significant contributions to medicine and research.

Dr. Richard H. Olmsted, professor and chairman of pediatrics, was appointed medical advisor on the board of trustees for the Oregon Chapter of the National Foundation for Sudden Infant Death Syndrome, Inc.

Recently appointed to the Metro Human Relations Commission was William Jackson, affirmative action officer at UOMS. The 15 member commission serves as a liaison body between people, particularly minority groups, and city and county government.

A \$1,000 summer research fellowship in dermatology was presented Richard M. Viken, fourth-year medical student at UOMS, by the National Program for Dermatology and Syntex Laboratories, Inc. The purpose of the program is to help channel qualified medical students toward greater interest in dermatological research.

At its 67th annual meeting in St. Louis, The American Triological Society named Dr. David DeWeese as president-elect. (Dr. DeWeese is UOMS chairman of the department of otolaryngology.) He will assume the presidency in 1974 and preside over the society's meeting in 1975.

Katherine Chavigny, assistant professor of public health and preventive medicine, recently received a \$2,500 award from the Soroptomist Federation of America to do graduate study at the University of North Carolina at Chapel Hill.

Recently elected to the Migrant and Indian Coalition board is Dr. S. Gorham Babson, professor of pediatrics. He will serve as a medical representative to the board.

Dr. Nancy J. Russell, research associate in pharmacology at UOMS, will investigate correlations between drug action, function and ultra-structure at synaptic regions of autonomic ganglia under a fellowship award in pharmacology-morphology presented by the Pharmaceutical Manufacturers Association Foundation. The award, presented to two other candidates, will run for two years and total \$118,000. Candidates must be qualified in either a morphologic specialty or in pharmacology.

VIPs

MAY

- Service Anniversaries-from Personnel
 - 5 Mary Agnes Havelka, research services
 - Dr. James Harold O'Brien, medical psychology Charmalee G. Parker, purchasing Goldie D. Smith, cafeteria
- 10 Pauline Brown, business office Beverly Cartwright, pathology Lois E. Chick, surgery Rebecca May Hartley, MSH housekeeping James Collins Jackson, MSH storeroom
- 15 Betty F. Harris, MSH nursing Frances W. Starr, tumor clinic

25 Dr. Arthur J. Seaman, head, division of hematology

Moving Up

Mary L. Hawkins, RN 1 to RN 2, MSH nursing

- Sara K. Owen, RN 1 to RN 3, MSH nursing
- Janice C. Nass, sec 2T to sec 3T, MSH nursing
- Judy M. Hogan, clerk 2T to sec 3T, MSH business office
- Julie Ellen Kern, clerk 2T to clerk 3, OPC admitting
- Jane H. Babson, clerk 2T to sec 3T, Child Development
- Marlene Oehschlaeger, clerk 1T to clerk 2T, OPC admitting
- Robert D. Nelson, lab. asst. 1 to lab. asst. 2, clinical pathology
- Lynette M. Wegen, clerk 2T to clerk 3T, PP

- Susan H. Jones, sec. 3 to sec. 4T, endocrinology
- Phelma L. Scrivner, A.C.T. 2 to A.C.T. 3, animal care
- JoAnne Keith, sec. 3T to sec. 4T, ORMP Patricia A. Heinze, LPN 1 to LPN 2, ECG lab
- Carolyn F. Reznikoff, soc. wkr. 1 to soc. wkr. 2, social services
- Adela C. VanTroyer, clerk 2T to sec. 3S, CCD

New Faculty

Full-time

- Leonoor Ingraham, acquisitions librarian, instructor
- Dr. William H. Sack, assistant professor of psychiatry, assistant professor of pediatrics
- Dr. Phillip R. Slavney, assistant professor of psychiatry
- Dr. Edward Tank, associate professor of surgery, urology

Volunteer

- Dr. Walter C. Bernards, associate clinical professor of anesthesiology
- Dr. John B. Hardiman, clinical instructor in orthopedics, affiliate in anatomy
- Dr. Arthur L. Hauge, clinical instructor in orthopedics

- Dr. Edwin A. Kayser Jr., clinical instructor in orthopedics
- Dr. Teodor Koivastik, instructor in pathology, VA Hospital
- Dr. Richard O. Lowy, assistant clinical professor of radiation therapy
- Dr. George McNeill, clinical instructor in orthopedics
- Dr. Gordon C. Miller, clinical instructor in diagnostic radiology
- Dr. Richard J. Petersen, clinical instructor in clinical pathology, nuclear medicine

Dr. Richard F. Thompson, visiting professor of medical psychology

